

Strategic Plan (2026–2031)

Goal 1: Academic Excellence and Curriculum Enrichment

Objectives

- Improve academic quality and learning outcomes.
- Integrate skill-based and value-added programs.
- Enhance interdisciplinary learning.
- Promote student-centric teaching methodologies.

Strategies

1. Introduce certificate and add-on courses.
2. Implement outcome-based education.
3. Encourage project-based and experiential learning.
4. Strengthen mentoring and remedial coaching.
5. Integrate ICT-enabled teaching methods.
6. Introduce bridge courses for slow learners.
7. Organize academic enrichment programs.

Action Plan

Activity	Timeline	Responsibility
Introduce value-added courses	Year 1	IQAC & Departments
Curriculum enrichment workshops	Annual	Academic Council
ICT integration in classrooms	Year 1-2	IT Committee
Student mentoring system strengthening	Continuous	Faculty Mentors
Bridge and remedial courses	Every Semester	Departments

Key Performance Indicators (KPIs)

- Improvement in pass percentage
- Increase in university ranks
- Student satisfaction levels
- Number of value-added courses introduced
- Graduate employability improvement

Strategic Goal 2: Research, Innovation, and Consultancy

Objectives

- Develop research culture among faculty and students.
- Increase publications and funded projects.
- Promote innovation and entrepreneurship.

Strategies

1. Establish research and innovation cells.
2. Encourage interdisciplinary research.
3. Conduct research methodology workshops.
4. Motivate faculty for funded proposals.
5. Create incubation and startup support.
6. Promote student mini-projects and internships.

Action Plan

Activity	Timeline	Responsibility
Research policy implementation	Year 1	Research Committee
Faculty publication incentives	Continuous	Management
National seminars/conferences	Annual	Departments
Student innovation projects	Every Year	Innovation Cell
Consultancy initiatives	Year 2 onwards	Senior Faculty

KPIs

- Number of research publications
- Funded research projects received
- Patents and innovations
- Consultancy income generated
- Student research participation

Strategic Goal 3: Student Development and Employability

Objectives

- Enhance employability and career readiness.
- Promote holistic student development.
- Improve placements and higher education opportunities.

Strategies

1. Strengthen placement and career guidance cell.
2. Conduct aptitude and soft skills training.

3. Organize internship and industry exposure programs.
4. Promote entrepreneurship and startup culture.
5. Encourage participation in sports and cultural activities.
6. Provide counseling and wellness support.

Action Plan

Activity	Timeline	Responsibility
Employability skill training	Every Semester	Placement Cell
Campus recruitment drives	Annual	Placement Officer
Internship collaborations	Continuous	Departments
Entrepreneurship workshops	Annual	E-Cell
Student wellness programs	Continuous	Counseling Cell

KPIs

- Placement percentage
- Internship participation rate
- Higher education admissions
- Student participation in competitions
- Entrepreneurial initiatives by students

Strategic Goal 4: Faculty Development and Academic Leadership

Objectives

- Enhance faculty competencies.
- Promote leadership and professional growth.
- Encourage academic innovation.

Strategies

1. Organize FDPs and training programs.
2. Encourage faculty participation in MOOCs.
3. Support faculty research and publication.
4. Promote leadership roles and academic responsibility.
5. Encourage digital pedagogy.

Action Plan

Activity	Timeline	Responsibility
Faculty Development Programs	Every Semester	IQAC
Research incentive schemes	Continuous	Management
Digital teaching workshops	Annual	IT Cell
Leadership training	Yearly	Administration
Performance appraisal system	Continuous	HR Committee

KPIs

- Faculty participation in FDPs
- Research publications by faculty
- Faculty retention rate
- Digital teaching adoption
- Academic leadership initiatives

Strategic Goal 5: Infrastructure and Technology Enhancement

Objectives

- Maintain world-class infrastructure.
- Improve digital learning environment.
- Ensure optimal utilization of resources.

Strategies

1. Upgrade laboratories and smart classrooms.
2. Improve campus Wi-Fi and digital systems.
3. Enhance library automation and e-resources.
4. Maintain green and sustainable campus.
5. Introduce ERP-based administration.

Action Plan

Activity	Timeline	Responsibility
Smart classroom expansion	Year 1-3	Administration
Laboratory modernization	Continuous	Departments
Library digitization	Year 1-2	Librarian
Green campus initiatives	Continuous	Eco Club
ERP implementation	Year 2	Management & IT Cell

KPIs

- Number of smart classrooms
- Laboratory utilization rate
- Digital resource usage
- Energy conservation measures
- Student satisfaction on facilities

Strategic Goal 6: Quality Assurance and Accreditation

Objectives

- Strengthen institutional quality systems.
- Achieve higher accreditation standards.
- Promote continuous improvement culture.

Strategies

1. Strengthen IQAC functioning.
2. Conduct regular academic and administrative audits.
3. Improve documentation and data management.
4. Enhance stakeholder feedback mechanisms.
5. Benchmark with best institutions.

Action Plan

Activity	Timeline	Responsibility
Academic audits	Annual	IQAC
Stakeholder feedback analysis	Every Semester	IQAC
NAAC/NBA preparedness	Continuous	Accreditation Committee
Institutional benchmarking	Annual	Principal & IQAC
Quality initiatives review	Quarterly	IQAC

KPIs

- Accreditation score improvement
- Audit compliance rate
- Stakeholder satisfaction
- Quality initiative implementation
- Institutional rankings and recognition

Strategic Goal 7: Community Engagement and Social Responsibility

Objectives

- Promote social awareness and responsibility.
- Strengthen community outreach programs.
- Encourage environmental consciousness.

Strategies

1. Strengthen NSS and extension activities.
2. Conduct health, literacy, and awareness camps.
3. Promote environmental sustainability projects.
4. Encourage student participation in social initiatives.
5. Build partnerships with NGOs and local bodies.

Action Plan

Activity	Timeline	Responsibility
Community outreach programs	Continuous	NSS Units
Environmental awareness drives	Annual	Eco Club
Village adoption programs	Yearly	Extension Cell
Health and blood donation camps	Annual	Departments
Social impact projects	Continuous	Students & Faculty

KPIs

- Number of extension activities
- Student participation in outreach
- Community impact measures
- Sustainability initiatives implemented
- Partnerships established

13. NEP 2020 Readiness Strategy

Focus Areas

- Multidisciplinary education
- Academic flexibility
- Skill-based education
- Multiple entry and exit systems
- Internship integration
- Digital learning
- Holistic development

Planned Initiatives

1. Academic Bank of Credits awareness.
2. Introduction of interdisciplinary electives.
3. Skill enhancement courses.
4. Internship and project integration.
5. Blended learning approaches.
6. Outcome-based education implementation.

Digital Transformation Plan

Key Components

- Learning Management System (LMS)
- Adequate Smart classrooms
- Digital attendance and assessment

- ERP for administration
- Sophisticated E-library and e-content
- Online feedback systems
- Virtual laboratories and simulations

Expected Outcomes

- Improved teaching-learning effectiveness
- Better administrative efficiency
- Enhanced student engagement
- Data-driven decision making

Industry and Institutional Collaboration

Proposed Collaborations

- IT companies for BCA and Computer Science
- Pharmaceutical and biotech industries for Life Sciences
- Banking and finance institutions for Commerce and Management
- Research institutes and universities
- Skill development organizations

Expected Outcomes

- Internship opportunities
- Industry certifications
- Placement support
- Collaborative research
- Guest lectures and training programs

Financial Sustainability Plan

Revenue Enhancement Strategies

- Consultancy services
- Research grants
- Add-on and certificate programs
- Alumni contributions
- Industry-sponsored programs
- Skill development initiatives

Resource Optimization

- Energy-efficient systems
- Shared infrastructure utilization

- Digital administration
- Preventive maintenance practices

Governance and Leadership

Governance Principles

- Transparency
- Participative decision making
- Accountability
- Academic autonomy within regulations
- Ethical administration

Institutional Committees

- IQAC
- Research Committee
- Discipline Committee
- Internal Complaint Committee

Monitoring and Evaluation Framework

Monitoring Mechanism

- Quarterly review meetings
- Annual strategic review
- Departmental action reports
- KPI-based performance tracking
- Stakeholder feedback analysis

Evaluation Tools

- Academic performance analysis
- Student satisfaction surveys
- Placement statistics
- Faculty appraisal systems
- Audit reports

Five-Year Outcome Targets

Area	Target by 2031
Pass Percentage	Above 90%
Placement Rate	75% and above
Research Publications	Significant annual increase
Funded Projects	Minimum 10 major projects
Value-Added Courses	25+ courses
Industry Collaborations	20+ active MoUs

Faculty FDP Participation	100% annually
Digital Classrooms	Fully enabled campus
Student Progression	Higher admissions to PG and professional programs
Accreditation	Higher NAAC Grade

Conclusion

This strategic plan serves as a comprehensive roadmap for institutional growth and excellence over the next five years. The college aims to strengthen academic quality, research culture, employability, innovation, community engagement, and governance while aligning with emerging educational trends and national priorities. By leveraging its experienced faculty, strong infrastructure, multidisciplinary programs, and student-centered approach, the institution aspires to emerge as a leading affiliated college recognized for quality education, holistic development, and societal contribution.

Annexure: Suggested Institutional Best Practices

1. Mentor-Mentee System
2. Green Campus Policy
3. Student Research Forum
4. Annual Innovation Expo
5. Faculty Research Incentive Scheme
6. Digital Learning Initiatives
7. Alumni Engagement Platform
8. Skill Development Academy
9. Industry Interaction Series
10. Community Outreach Projects